



Please answer the following questions to the best of your ability. Your responses will be used to determine eligibility for the Employers in Medtech Awards 2026.

## Company Information

- What is the name of your company?

- What is your name and job title?

To determine which division you're in, please select one of the revenue options below:

- ☐ My company generates between \$0-10 million ☐
- ☐ My company generates more than \$10 million ☐
- Please select all relevant award categories you wish to apply for. We recommend applying for all to give your company the best chance of winning the award for Best Employer 2026.
  - ☐ Best Medtech Employer for Benefits, Training, and Well-Being? ☐
  - ☐ Best Medtech for Employee Retention ☐
  - ☐ Best Medtech Provider for Career Progression ☐

[End of section]

[Scroll down to next page for further questions]



## Best Medtech Employer for Benefits, Training and Well-Being

- Please provide a list of your key staff benefits.

- Do you provide any additional Well-being benefits? (i.e. mental health support, Wellness days, subscription to Calm, etc).

- What improvements to staff benefits have you made in the past five years?

- What benefits do you position as unique to your organisation?

- How do you manage team workloads to avoid employee burnout?

- Do you support flexible hours and/or working from home?



- Does your company run company-funded social or/and charitable activities in which your employees participate? Can you give examples?

- How often are well-being reviews conducted by the Management or / and HR?

- What training (internal/external) do you provide outside of initial onboarding?

- How do you recognise and value individual employee contributions to your business?

- What training is offered to senior personnel and management?

[End of section]

[Scroll down to next page for further questions]



## Best Medtech Employer for Employee Retention

- What long-term incentives do you provide to increase the level of staff retention?

- How often do your staff receive salary reviews?

- What percentage of your staff have been with the company for longer than 5 years?

- What initiatives have you or are going to be implementing to improve Employee Retention?

[End of section]

[Scroll down to next page for further questions]



## Best Medtech Employer for Career Progression

- Please give some recent examples of rapid career progression in your business as case studies.

- What can you share about your personal journey and experience in the company?

- Are there any key Directors or Senior Managers who have progressed significantly through your Organisation? Can you give examples?

- Do you have a set structure and targets for achieving promotion or is it based on seniority and longevity?

- How supportive is the business should employees wish to move departments, functions, or disciplines?



- Has the business created new positions in the company to support employees' careers?

- Does your business hire graduates and provide a graduate scheme?

[End of section]

## Next Steps

Thank you for completing the EMAs Questionnaire. Please **submit your completed form** to [info@adaptivelifescience.com](mailto:info@adaptivelifescience.com)

We will review your submission and contact you with the next steps.